

# AAYSA Coach's Code of Conduct

## Purpose

The purpose of this Code of Conduct is to establish a uniform set of expectations for all coaches within the Aubrey Area Youth Sports Association (AAYSA) Softball. Coaches play a critical role in shaping the character and experience of young athletes. Our goal is to create a positive environment that promotes respect, teamwork, and growth.

## Core Expectations

- **Honesty and Integrity:** No coach may lie to a child, parent, or board member. Any documented lie will result in immediate removal and expulsion from the league.
- **Professional Conduct:** Coaches must maintain good moral character and refrain from using profane language, alcohol, or tobacco products during practices or games where children are present. Coaches may critique performance constructively but must never degrade a child personally.
- **Respect for Parents and Officials:** Coaches will treat parents respectfully, even if disagreements arise. Coaches will not show disrespect to officials. Disagreements must be handled calmly and professionally without causing penalties or harm to AAYSA's reputation.
- **Team Leadership and Decorum:** Head coaches are responsible for the behavior of assistant coaches, players, and parents. Failure to maintain decorum may result in removal as head coach.
- **Positive Coaching Philosophy:** Coaches will prioritize player development, teamwork, and enjoyment over winning at all costs. Coaches will encourage fair play and equal opportunity for all athletes.
- **Conflict Resolution:** Coaches will not openly criticize other coaches. Any conflicts must be addressed through the league Commissioner.
- **Compliance and Education:** Coaches must follow all AAYSA and league rules, including practice plans and dress codes. Head coaches should attend coaching clinics to improve skills and knowledge.
- **Legal and Safety Standards:** Any breach of peace or violation of city, state, or federal law will not be tolerated. Coaches must ensure a safe environment and never allow injured athletes to participate without clearance.

## Communication and Responsiveness

- **Timely Communication:** Coaches are required to communicate in a timely and professional manner with parents, league officials, and board members. Coaches must respond to emails, texts, or other official league communications within 48 hours, unless a different response timeframe is clearly noted or extenuating circumstances exist.
- **Proactive Updates:** Coaches must promptly communicate schedule changes, cancellations, or other important team-related information.
- **Enforcement:** Repeated failure to meet communication expectations, including failure to respond within the required timeframe, may be deemed neglect of coaching responsibilities and may result in removal as head coach, at the discretion of the Commissioner or AAYSA Board.

## Compliance with Interlock Rules and Standards

Coaches agree to read, understand, and abide by all Interlock rules and standards, including any modifications or extensions that apply to AAYSA. Coaches acknowledge that these rules are an extension of AAYSA guidelines and will ensure full compliance during practices, games, and all related activities.