



AAYSA Service Animal Policy

Aubrey Area Youth Sports Association (AAYSA) complies with the Americans with Disabilities Act (ADA). Service animals are permitted in AAYSA facilities and events in accordance with federal law.

Definition of a Service Animal

Under the ADA, a service animal is defined as a dog that is individually trained to perform specific tasks for a person with a disability.

Animals whose sole function is to provide emotional support, comfort, therapy, or companionship do not qualify as service animals under the ADA and are not permitted in AAYSA facilities.

Permitted Questions (When the Need is Not Obvious)

1. Is the dog a service animal required because of a disability?
2. What work or task has the dog been trained to perform?

Staff and Volunteers May Not:

- Request certification, registration, or paperwork
- Ask for proof of disability or medical documentation
- Request identification cards for the animal
- Require the animal to wear a vest or special harness
- Discuss disability-related matters publicly

Removal of Animal

- A service animal may be removed from the facility if the animal:
 - Is not under control of the handler
 - Is disruptive or aggressive
 - Poses a direct threat to the health or safety of others
 - Is not housebroken

All interactions regarding service animals should be handled respectfully, calmly, and discreetly. Conversations should occur away from crowds whenever possible. If questions or concerns arise, staff and volunteers should escalate the matter to the site supervisor or designated board representative.